

## SENIOR EXECUTIVES IN DOE OFFICE OF ENVIRONMENTAL MANAGEMENT WIN PRESIDENTIAL AWARD

Ines Triay, Principal Deputy Assistant Secretary in the U.S. Department of Energy (DOE) Office of Environmental Management, and Shirley Olinger, Acting Manager of DOE's Office of River Protection (ORP) in Hanford, Washington, have received a Presidential Award for their accomplishments as a member of DOE's Senior Executive Service (SES).

Each year, since the establishment of the Senior Executive Service (SES), the President of the United States has conferred the ranks of Distinguished Executive and Meritorious Executive on a select group of career members of the SES who have provided exceptional service to the American people over an extended period of time. Through their personal conduct and results-oriented leadership, they have earned a high degree of public confidence and trust, and demonstrated their success in balancing the needs and perspectives of customers, stakeholders, and employees with organizational results.

Presidential Rank Awards are reserved for career senior executives who have a record of achievement that is recognized throughout the agency and/or is acknowledged on a national or international level. The performance of executives nominated for these awards are assessed against five criteria, emphasizing results-oriented performance:

- **Leading Change**: Demonstrated the ability to bring about strategic change, both within and outside the organization, to meet organizational goals. Inherent to this criterion is the ability to establish an organizational vision and to implement it in a continuously changing environment.
- **Leading People**: Demonstrated the ability to lead people toward meeting the organization's vision, mission, and goals. Inherent to this criterion is the ability to provide an inclusive workplace that fosters the development of others, facilitates cooperation and teamwork, and supports constructive resolution of conflicts.
- **Results Driven**: Demonstrated the ability to meet organizational goals and customer expectations. Inherent to this criterion is the ability to make decisions that produce high-quality results by applying technical knowledge, analyzing problems, and calculating risks.
- **Business Acumen**: Has an exceptional record of managing human, financial, and information resources strategically.
- **Building Coalitions**: Showed an unusual level of cooperative effort to build coalitions internally and with other Federal agencies, State and local governments, nonprofit and private sector organizations, foreign governments, or international organizations to achieve common goals.

Only about five percent of the eligible executives across the federal government are awarded the rank of Meritorious Serve each year. The 283 executives who won Meritorious Service Awards this year represent 31 different federal agencies. Of the 283

winners, 23 executives from the Department of Energy received the Meritorious Service Award.

Inés R. Triay, Ph.D. was named the Principal Deputy Assistant Secretary in the Office of Environmental Management in September, 2007. In this role, Dr. Triay is responsible for EM headquarters procurement, project management, budget, technology readiness, waste disposition oversight for all EM sites nationwide. Prior to her appointment as Principal Deputy, Dr. Triay served since May 2005 as Chief Operating Officer for the EM Program, managing EM's sites nationwide. Dr. Triay's Environmental Management service began experientially at the site level from 1999–2004, where she was Manager of DOE's Carlsbad Field Office in New Mexico. During her tenure as manager, the number of shipments accepted at the Waste Isolation Pilot Plant increased from one or two per week to 25 per week and she spearheaded a national effort to significantly accelerate clean up of transuranic waste sites culminating in a plan that completes the disposal of all legacy transuranic waste 20 years early. From 1985–1999, she held several positions at the Los Alamos National Laboratory.

Olinger was named Acting Manager of ORP in March 2007. Prior to this position she was the Deputy Manager at ORP. Olinger also served in various senior management positions at Hanford including Assistant Manager for River Corridor and Assistant Manager for Safety and Engineering at DOE's Richland Operations Office. Prior to her work at Hanford, she held various management positions and was the Acting Assistant Manager for Engineering at the now closed Rocky Flats site in Colorado. Prior to working for DOE, Olinger was a nuclear manager at the Pearl Harbor Naval Shipyard and performed structural and civil engineering work for a private firm in Hawaii and for the U.S. Forrest Service in Oregon.